

ADDENDUM

CONSTRUCTION LABOR AGREEMENT

In accordance with Article XXIII of the current Construction Labor Agreement (CLA), B&W Y-12 Construction and the Knoxville Building and Construction Trades Council (KBCTC) agree to the following:

Article XII, Holidays, will be changed to read:

The following days shall constitute the legal holidays for 2008 within the terms of this Agreement: New Year's Day (January 1, 2008), Martin Luther Kings Birthday (January 21, 2008), Good Friday (March 21, 2008), Memorial Day (May 26, 2008), Independence Day (July 4, 2008), Companion to Independence Day (July 3, 2008), Labor Day (September 1, 2008), Thanksgiving Day (November 27, 2008), Day After Thanksgiving (November 28, 2008), Christmas Eve (December 24, 2008), and Christmas Day (December 25, 2008). There shall be no paid holidays unless worked.

It is understood that this addendum is only applicable to B&W Y-12 Construction and their subcontractors of any tier for work at the Y-12 Facility. No other CLA signatory employers, or other B&W Y-12 Construction contracts, if any, not associated with the aforementioned work, will be affected by this addendum. In the event any of the above holidays are worked, craft employees will be compensated according to Article 11, Section 3 of the CLA.

This action is being taken to assure that maximum cost control and maximum productivity underline any and all work that must be performed and the understanding of the parties that cost and productivity cannot be maximized when our work lacks the support of B&W Y-12 Production, Operations, and Maintenance managers and personnel due to holidays not enumerated in the current CLA.

This addendum is applicable to the period from January 1, 2008 through December 31, 2008 only.

/S/ W.Ray Whitehead
For the KBCTC

/S/ Melvin J. Schuster, Jr.
For B&W Y-12

January 14, 2008
Date