



**THE CONSTRUCTION LABOR AGREEMENT
FOR THE
DEPARTMENT OF ENERGY SITES
AT
OAK RIDGE, TENNESSEE**

Date: February 24, 2014 cla122.14

To: SEE DISTRIBUTION

From: Melvin J. Schuster, Jr.,
Construction Labor Agreement Lead Administrator

Subject: CONSTRUCTION LABOR AGREEMENT
WAGE/FRINGE BENEFIT ADJUSTMENT - INSULATORS

I have received a letter from the Business Manager of Insulators Local Union # 46, Charlie Woody, requesting that the Wage/Fringe Benefit Rate for Insulators be adjusted in order to keep pace with increases in contributions needed for the Health and Welfare Fund. The contribution to the Health and Welfare Fund effective March 1, 2014 will increase by \$0.30/hr to a new total of \$5.59/hr. The wage rate will be adjusted downward accordingly to account for this contribution. Therefore, the Wage Rate will decrease from \$27.70/hr to \$27.40/hr, also effective March 1, 2014.

A revised wage and benefit sheet (Page 34 of the CLA) for the Insulators has been attached for your benefit. If there are any questions, please respond to this e-mail or Page me at 916-0362.

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ATTACHMENT 1

INSULATORS' LOCAL NO. 46

05/01/13 Revised 03/01/14

Journeyman	\$ 27.40
Foreman (+7%)*	29.32
General Foreman (+12%)*	30.69

FRINGE BENEFITS

Health and Welfare	\$ 5.59/hour
Pension	5.08/hour
Annuity Fund	2.50/hour
Local Apprentice Training Fund	.20/hour
CALM Program	.04/hour

APPRENTICE RATES

1st yr. - 60% Journeyman	\$ 16.44
2nd yr. -70% Journeyman	19.18
3rd yr. - 80% Journeyman	21.92
4th yr. - 90% Journeyman	24.66

*Differential based on Foreman 7% and General Foreman 12% above Journeyman