

Safety Culture Overview

Safety culture encompasses our core values, attitudes, and behaviors that emphasize safety — the protection of people and the environment — as the overriding priority of our work. The National Nuclear Security Administration Production Office and Consolidated Nuclear Security are committed to having a strong safety culture. The combined core values of NPO and CNS — trust, excellence, teamwork, communication, commitment, mutual respect, integrity, professionalism, and innovation — create the foundation of the safe-work environment for all employees at both the Pantex and Y-12 sites.

Our safety culture is based on principles originally developed by the commercial nuclear industry and contained in our Integrated Safety Management System fundamentals.

- Personal Accountability** ▶ Everyone takes personal responsibility for safety, and seeks to ensure safe conditions for all.
- Questioning Attitude** ▶ We avoid complacency and challenge existing conditions and activities to ensure that safety remains the priority.
- Decision Making** ▶ Our actions and communications help us stay focused on safety.
- Leadership Safety Values and Actions** ▶ Leaders demonstrate their commitment to safety through their decisions and behaviors.
- Respectful Work Environment** ▶ We display mutual respect for each other, and trust that employees are acting in the best interest of the mission.
- Effective Safety Communication** ▶ Managers communicate in an honest and timely manner with their employees on topics in which they have a direct interest.
- Continuous Learning** ▶ Opportunities to learn new ways to ensure safety are sought out and implemented.
- Problem Identification and Resolution** ▶ Issues potentially impacting safety are promptly identified, evaluated, and addressed.
- Environment for Raising Concerns** ▶ We maintain a work environment where everyone feels free to raise safety concerns without fear of retaliation, intimidation, harassment, or discrimination.
- Work Processes** ▶ We plan, control, and conduct work activities safely.

Safety is an absolute for CNS where the safe performance of work is our overriding priority. Our commitment is to get everyone home safely at the end of the work day and to prevent incidents that may harm employees, the communities in which we work, or the environment.